

INTEGRATED POLICY OF THE MANAGEMENT SYSTEM NOVAMINE CHILE SPA

NOVAMINE CHILE Spa. is a company from the Antofagasta region dedicated to manufacturing hydraulic lifting equipment with high-impact innovation, aimed at providing services to large-scale mining in mechanics, hydraulics, and product assembly.

At **NOVAMINE CHILE Spa.**, we are committed to operating responsibly and sustainably, prioritizing the health and safety of our employees, caring for the environment, positive contributions to the community, and the delivery of high-quality products and services, to deliver satisfaction to our customers and stakeholders, continuously improving our Integrated Management System. In addition to complying with all applicable legal and regulatory provisions in force and other commitments acquired by our company.

Our Integrated Management System Policy is based on the following principles:

1. Occupational Health and Safety:

- Eliminating hazards where feasible and reducing OSH risks.
- Providing a safe, healthy work environment for all employees.
- Complying with all applicable occupational health and safety laws and regulations.
- Promoting active employee participation and consultation in risk identification and management.
- Maintaining a continuous improvement of the management system.
- Raising awareness and sensitizing members of the organization regarding injury prevention and awareness of work-related health impairment.

2. Environment:

- Minimizing the environmental impact of our operations, products, and services.
- Complying with environmental regulations and striving to exceed applicable legal requirements.
- Committing to environmental protection, including pollution prevention, sustainable use of resources, mitigation, and adaptation to climate change.
- Promoting the efficient use of resources and waste reduction.

3. Community:

- Contributing positively to the well-being of the communities where we work.
- Encouraging open and transparent communication with local stakeholders.
- Participating in initiatives and programs that benefit the community.

4. Quality:

- Ensuring the quality of our products and services through continuous improvement.
- Complying with the quality standards and regulations applicable to our industry.
- Implementing effective quality management systems.
- Improving continuously the integrated management system, achieving the satisfaction of our clients' needs and meeting their requirements, through the quality of our products and services.

Responsibility of all: All employees of Novamine Chile SpA. share the responsibility of complying with this integrated policy and actively contributing to the continuous improvement of the management system.

This policy will be reviewed periodically to ensure its relevance and effectiveness, and will be communicated to all employees, contractors and relevant stakeholders.



Alejandra Gimenez



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***General Manager
Novamine Chile Spa.***

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